



Montgomery County Youth Career Bank

The Montgomery County Youth Career Bank is available to students in all participating school districts. The Youth Career Bank provides web-based connections between schools and businesses with opportunities for internships and job shadowing experiences for students. The Career Bank also offers opportunities for educators through the Educator in the Workplace program.

Job opportunities for students are also available on the site.



The Montgomery County Education and Workforce Partnership Includes

ASTM

O'Neill Properties

Worth & Company

Montgomery County Career Link

Montgomery County Workforce Investment Board

Davis, Bucco, and Ardizzi, Attorneys at Law

Associated Builders and Contractors, Inc

JEVS Human Services

The Partnership TMA

The Tri-M Group, LLC

Retail Skills Center

G.L. Sayre



Mission Statement

The Education and Workforce Partnership of Montgomery County is organized for educational purposes, specifically to increase the options of school districts, students and their parents in sharpening their focus on potential careers.



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and Workforce Partnership

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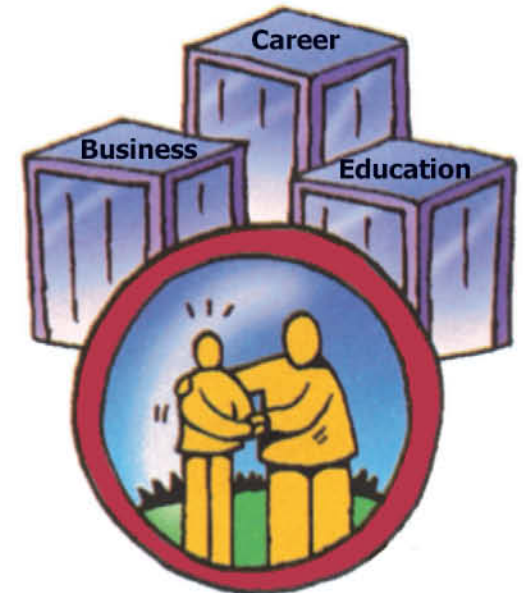
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MONTGOMERY COUNTY

EDUCATION
AND
WORKFORCE
PARTNERSHIP



BUSINESS AND
YOUTH WORKING
TOGETHER



THE FUTURE BEGINS TODAY

Choosing a career, furthering education and competing in the workplace have never been more challenging. The question, “What do you want to do when you leave school?” takes on even greater importance for students when considering that more than half of our young people leave school without the knowledge or skills required to obtain employment. The Montgomery County Education and Workforce Partnership is designed to prepare our youth for success in a world which is changing at revolutionary, not evolutionary, speed. The opportunity for future career success begins today.



Montgomery County Responds to the Changing Workplace

The Education and Workforce Partnership is an ambitious initiative launched by both business and education in Montgomery County. The Education and Workforce Partnership is designed to increase students’ options and sharpen their focus on potential careers. Students do not have to spend several years after high school searching for the “right job”. College-bound students do not have to spend precious time and money trying out different majors.

The Montgomery County Education and Workforce Partnership is an unique partnership which unites parents, school districts, local businesses, community-based organizations, labor associations, governmental agencies, and higher education to prepare students for success in a career.



How do students benefit from The Education and Workforce Partnership?

The Education and Workforce Partnership approach includes three interdependent components for all students: career development, work-based learning, and partnership activities.

Career Development provides information in the classroom on career options, career counseling, and career preparation. Initiatives include

- Career awareness and exploration
- Rigorous academic courses
- Critical workplace skills such as teamwork, communication, initiative, and a positive attitude.

Work-based learning provides meaningful experiences in the workplace which are coordinated with learning in school. Initiatives include

- **Job shadowing** which allows students to observe workers as they do their jobs.
- **Internships** which place students in jobs related to their career interests.
- **Mentoring** which is a one-to-one relationship between a student and an experienced worker.

Partnership activities lead to active partnerships among schools, career centers, higher education institutions, and the local business community.



How can businesses become involved?

Employers play a critical role in making the Education and Workforce Partnership experiences valid for all students; They can

- Participate in Career Days and speak in classrooms;
- Give workplace tours;
- Provide students with real work experiences; and
- Sponsor “Educator-in-the-Workplace” programs which bring teachers and administrators to work sites.



How can educators become involved?

Educators are also committed to the Education and Workforce Partnership. They are involved by

- Designing curriculum which integrates real-world experiences with academics;
- Assisting students in career choices;
- Facilitating job shadowing and career experiences for students.



How can parents become involved?

Parents play an essential role in the Education and Workforce Partnership activities. They can

- Encourage their child to explore career options and further their education beyond high school;
- Help their child understand that performance counts, both in school and on the job; and
- Influence the quality of The Education and Workforce programs in their child’s school by taking an active role in their child’s learning.



Educator in the Workplace Program

Our Educator-in-the-Workplace program has placed 250 teachers in 220 business sites throughout the County. This represents over 250 lesson plans that integrate their experiences for career development in classrooms at every grade level.

All of the Education and Workforce Partnership initiatives are designed to equip educators, parents and businesses with the necessary knowledge to implement successful education and workforce activities for the benefit of all students. The primary benefit to students is to prepare them for the world of work.